

LEGISLATIVE BILL 286

Approved by the Governor April 21, 1978

Introduced by Simon, 31

AN ACT to establish an employee suggestion system for state government; to authorize rules and regulations; to require the development of procedures; and to authorize the granting of awards.

Be it enacted by the people of the State of Nebraska,

Section 1. There is hereby established a program to be known as the employee suggestion system to encourage the development of ideas for improving the economy and efficiency of state government, and to grant awards for ideas of proper merit and implement them in the governmental process.

Sec. 2. The Director of Personnel or such director's designated representative is hereby directed to develop and adopt rules and regulations in accordance with this act for the administration of an employee suggestion system. Such rules shall provide for the direct submission of all suggestions to the director or the director's designated representative and shall provide that the names of individuals who made suggestions shall be kept confidential unless such person is granted an award under this act.

Sec. 3. There is hereby created the Suggestion Award Board. The membership of such board shall consist of the Director of Personnel, the Director of Administrative Services, and the Auditor of Public Accounts. The board shall establish rules and regulations to aid in carrying out the provisions of sections 5 and 6 of this act.

Sec. 4. The Director of Personnel shall prepare and annually transmit a report detailing the operations of the employee suggestion system including an accounting of all awards granted and any other information deemed appropriate by the director and the Governor.

Sec. 5. Any award granted shall be the greater of twenty-five dollars or five per cent of the amount of savings referred to in section 8 of this act, but not to exceed the limitations provided for in section 6 of this act.

Sec. 6. Any award granted under the provisions of this act shall be limited to five thousand dollars unless a larger award is recommended by resolution of the Legislature.

Sec. 7. Notwithstanding any other provisions of law, the State Treasurer shall issue warrants to employees for approved suggestions in accordance with this act.

Sec. 8. No agency, board, or commission shall receive additional appropriations to carry out this act, except the Department of Personnel which shall be allocated funds to administer this act. All awards shall be made from the amount of appropriated money saved by the suggestions of employees.

Sec. 9. No employee making a suggestion that requires legislative enactment shall be eligible for any award.